

Diversity Advisory Committee Meeting

November 7, 2022

Agenda



Welcome & Introductions

I'm glad you're here. Let's get reacquainted.



Initiatives, Events & Resources

Update on what's happening in DEI



Feedback Session:

Problems of Practice - work on problems, issues, concerns that we are currently facing.



Hello there!

Share out your name, school/dept affiliation, and one thing that is going well.

Initiatives Events & Resources

- Circle Conversation - NCHS Former Mascot
- Home & School Book Talk
- Professional Learning Topics
 - Implicit Bias (Subs)
 - Gender Equity 101 (Elem)
 - Belonging/Inclusive Schools
 - DLT Learning Strands
- District Equity Team (in development)
- Title IX Flowchart (in development)



Hispanic Heritage
Celebration



Equity Affinity
Groups



A powerful discussion about
what it means to BELONG in 203

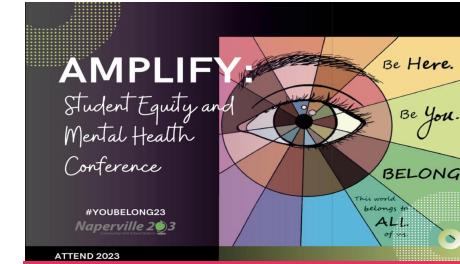
Keynote Speaker - Dr. Chala Holland,
Assistant Superintendent - Administrative Services,
Naperville D203

- 6th – 12th Grade Breakout
- K – 5th STEM Breakout with Lewis University
- Pre-K Care
- RAFFLE!

RSPV HERE:
bit.ly/Belonging203



SUCCESS
Celebrate. Educate.
Empower!



Student Equity &
Mental Health
Conference



Ways to honor/celebrate NAHM

- Follow Native American people and organizations, such as [Illuminative](#), on [social media](#)
- Visit the Field Museum and check out the permanent exhibit, ['Native Truths: Our Voices, Our Stories' exhibit](#). This month's free days at the Field Museum are on November 1, 2, 8, 9 (there is no school on November 8th)
- Learn about [Land Acknowledgements](#) and [discover the Native land](#) you're on

Feedback Session

Problems of Practice

Breakout Rooms:
Groups of 3 to 6

Select Roles:

- Facilitator
- Recorder
- Reporter
- Time Keeper

Instructions

- Each group member shares a problem of practice to consider. (10 mins)
- Group identifies one problem of practice to focus on today. (5 mins)
- Collectively analyze the PoP (15 mins)
 - Ask probing questions if needed
 - Consider root cause and possible solutions
 - Note how the DAC could support addressing this PoP
- Prepare to report out to larger group

Any Announcements?

Thank you for being here!

